#### WATER AND WASTEWATER SYSTEMS

## **CYBERSECURITY** 2021 STATE OF THE SECTOR







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#### **Executive Summary**

With threats from increasingly sophisticated and destructive attackers, cybersecurity has become a top priority for water and wastewater systems. Recent incidents have added urgency to discussions within the sector and with Congress and in federal agencies on how best to help utilities improve their cybersecurity.

To help guide discussions with policymakers and to inform the sector's own cybersecurity programs, the Water Sector Coordinating Council (WSCC) - an advisory body comprising the national water and wastewater associations, the sector's research foundation and WaterISAC - collaborated on a utility survey to develop a picture of current cybersecurity practices in the sector to better articulate the challenges and needs of the sector.

This voluntary survey was distributed to utilities across the country by the nation's water and wastewater associations. The results represent a first-of-its-kind snapshot of the Water and Wastewater Systems Sector cybersecurity posture.

The survey, conducted in April 2021, resulted in 606 responses from water and wastewater utilities. The results show a range of cybersecurity preparedness levels across the sector, with many excelling in their efforts with current resources but with others demonstrating room for improvement and a need for greater support.

### **Water Sector Coordinating Council**

Member Organizations

- American Water Works Association
- Association of Metropolitan Water Agencies
- National Association of Water Companies
- National Association of Clean Water Agencies
- National Rural Water Association
- Water Environment Federation
- Water Information Sharing and Analysis Center
- The Water Research Foundation

The Water Sector Coordinating Council is a policy, strategy and coordination mechanism for the sector in interactions with the government and other sectors on critical infrastructure security and resilience issues.

### Challenges

Like all sectors, water and wastewater systems are targets, directly or indirectly, of cyber attackers, but complicating any set of solutions is the demographics of the sector. There are approximately 52,000 community water systems and approximately 16,000 wastewater systems in the United States.

Among these utilities are a wide range of capabilities and capacities for cybersecurity enhancement. Many are subject to economic disadvantages typical of rural and urban communities. Others do not have access to a cybersecurity workforce. Operating in the background is that these utilities are struggling to maintain and replace infrastructure, maintain revenues while addressing issues of affordability, and comply with safe and clean water regulations.

#### **Needs**

Survey respondents identified several needs to help them improve cybersecurity.

The top four categories are:

- Training and education specific to the water sector,
- Technical assistance, assessments, and tools,
- Cybersecurity threat information, and
- Federal loans and grants.

With the exception of federal loans and grants, many such resources already exist between those developed by the sector itself and those contributed by federal agencies. But clearly there is a need for additional resources in order to reach a greater audience among our large and diverse sector. The development and promotion of these resources will require a combined effort between the sector, government agencies, and partners.

Further, nearly 30% indicated a need for information technology (IT) and operational technology (OT) supply chain integrity, which demands strong federal leadership.

#### **Respondents by Job Type**

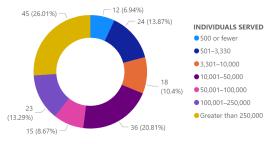
ANSWER CHOICES	RESPONSES	
CIO, CTO, CFO	9.76%	48
CISO, Sr. Security Analyst, System Administrator	7.93%	39
IT Manager, IT Specialist	14.84%	73
Other Executive Management or Board Member	28.46%	140
Water Engineer, Operations Director	39.02%	192
TOTAL		492

#### **Cybersecurity Needs in the Sector**

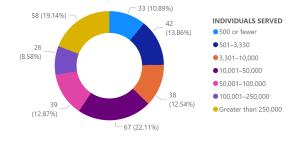
The following sector needs were identified by respondents. Further breakdown of needs by utility size are provided in the charts below.

ANSWER CHOICES	RESPONSES	
Technical assistance, advice, assessments or other support	47.47%	282
Federal grants or loans for cybersecurity equipment or services	41.08%	244
Training and education targeting the water sector	51.01%	303
Assurance of supply chain integrity for IT and OT hardware and software	29.12%	173
Funding to hire cybersecurity personnel	29.80%	177
Cybersecurity threat information	41.25%	245
I'm not sure	17.68%	105
No assistance is needed	12.46%	74
Total Respondents: 594		

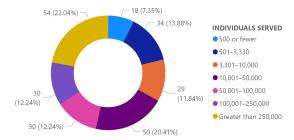
Count of NEED Assurance of supply chain integrity for IT and OT hardware and software by INDIVIDUALS SERVED



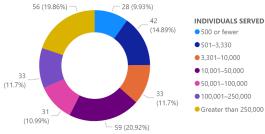
Count of NEED Training and education targeting the water sector by INDIVIDUALS SERVED



Count of NEED Cybersecurity threat information by INDIVIDUALS SERVED



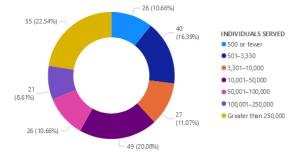
Count of NEED Technical assistance, advice, assessments or other support by INDIVIDUALS SERVED



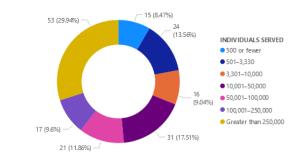
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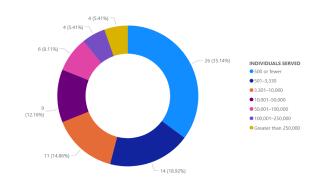
Count of NEED Federal grants or loans for cybersecurity equipment or services by INDIVIDUALS SERVED



Count of NEED Funding to hire cybersecurity personnel by INDIVIDUALS SERVED



#### Count of NEED No assistance is needed by INDIVIDUALS SERVED



#### **Service and Ownership Structure**

PRIMARY SERVICE AND OWNERSHIP STRU	UCTURE				
PRIMARY SERVICE			tor-owned inde	Il district or ependent iment entity	Total
Combined Drinking Water and Wastewater	196	12	15	77	300
Drinking Water Only	90	43	22	87	242
Wastewater Only	25	1	2	34	62
Total	311	56	39	198	604
99 000000 000 000 000 000 000 000 000 0	98 85		59	53	99
0	01–3,330 3,301–10,00	00 10,001–50,00 INDIVIDUALS SI		100,001–250,000	Greater than 250,000

**51.4%** of survey respondents are with a department of a **municipality** or county.

**32.7%** of survey respondents are with a **special district** or independent government entity.

**9.3%** of survey respondents are with a **private non-profit/cooperative**. **6.4%** of survey respondents are with a **privately-owned or investor-owned utility**.

**49.8%** of survey respondents represent **combined drinking water and wastewater systems**. **40%** of survey respondents represent **drinking water-only systems**. And **10.2%** of respondents represent **wastewater-only** systems.

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PERCENT UTILITY 2021 BUDGET ALLOCATION FOR IT CYBERSECURITY	500 or fewer	501–3,330	3,301– 10,000	10,001– 50,000	50,001– 100,000	100,001– 250,000	Greater than 250,000	Total
1%–5%	6	19	18	26	20	12	29	130
6%–10%	1		4	10	4	6	12	37
Don't know	17	15	20	23	14	17	28	134
Greater than 10%	1	3	4	4		3	9	24
Less than 1%	64	54	33	33	13	11	14	222
Not applicable; IT cybersecurity is managed at the municipal or county government level	6	3	5	11	7	3	4	39
Total	95	94	84	107	58	52	96	586

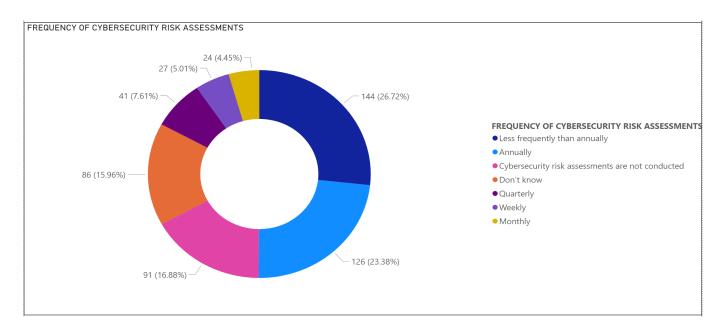
PERCENT UTILITY 2021 BUDGET ALLOCATION FOR OT CYBERSECURITY	500 or fewer	501-3,330	3,301– 10,000	10,001– 50,000	50,001– 100,000	100,001– 250,000	Greater than 250,000	Total
1%–5%	8	19	14	26	15	15	26	12
6%-10%			3	10	2	5	9	2
Don't know	19	17	21	25	12	13	30	13
Greater than 10%	1	1	3			2	3	1
Less than 1%	62	54	40	39	26	14	28	26
Not applicable; OT cybersecurity is managed at the municipal or county government level	5	3	3	8	3	3		2
Total	95	94	84	108	58	52	96	58

A representative sampling across all size systems provides the following 2021 budget allocations for cybersecurity:

- 38% of systems allocate less than 1% of budget to **IT** cybersecurity.
- 22.1% of systems allocate 1-5% of budget to **IT** cybersecurity.
- 6.3% of systems allocate 6-10% of budget to **IT** cybersecurity.
- 4.1% of systems allocate greater than 10% of budget to **IT** cybersecurity.
- 44.8% of systems allocate less than 1% of budget to **OT** cybersecurity.
- 20.95% of systems allocate 1-5% of budget to **OT** cybersecurity.
- 4.9% of systems allocate 6-10% of budget to **OT** cybersecurity.
- 1.7% of systems allocate greater than 10% of budget to **OT** cybersecurity.

#### **Frequency of Risk Assessments**

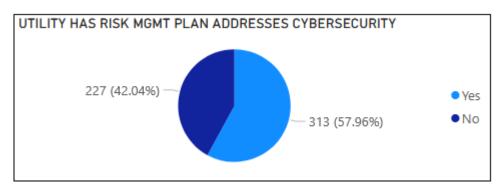
Risk assessment is defined as the process of identifying risks to organizational operations (including mission, functions, image, reputation), organizational assets, individuals, other organizations, and the Nation, resulting from the operation of a system. Risk management includes threat and vulnerability analyses as well as analyses of adverse effects on individuals arising from information processing and considers mitigations provided by security and privacy controls planned or in place. Synonymous with risk analysis. [NIST SP 800-53r5]



#### 23.38% of systems surveyed perform cybersecurity risk

**assessments annually.** 7.61% of systems are conducting quarterly cybersecurity risk assessments and 5% of systems are conducting weekly cybersecurity risk assessments.

## **Risk Management Plans Addressing Cybersecurity**



More than half of the systems surveyed (57.96%) have a risk management plan that addresses cybersecurity.

#### **Risk Management Challenges**

Responses varied by system type regarding risk management challenges. The **top three challenges by primary service** include:

- **Combined drinking water and wastewater systems**: 1. minimizing control system exposure; 2. assessing risks; and 3. identifying and remediation hardware or software vulnerabilities.
- **Drinking water systems**: 1. assessing risks; 2. awareness of cybersecurity threats and best practices; and 3. planning for emergencies, incidents and disasters.
- **Wastewater systems**: 1. minimizing control system exposure; 2. securing remote access to the OT system; and 3. assessing risks.

# The **number one challenge** for systems serving more than 100,000 is **creating a cybersecurity culture within the utility**.



#### **Information-Sharing Concerns**

The following high priority concerns were identified regarding the exchange of organizational information on cybersecurity threats, vulnerabilities, mitigation, and security incidents with external organizations:

ANSWER CHOICES	RESPONSES	
Lack of trust around my utility information being kept confidential	22.39%	118
Lack of credible information shared by other organizations	12.33%	65
Lack of know-how (who to share information with or how to do so)	37.76%	199
Lack of value, nothing gained in return	11.57%	61
None of the above (no barriers to information sharing with others)	30.36%	160
Don't know	16.89%	89
Total Respondents: 527		

### **Cybersecurity Program Challenges**

Respondents gauged the extent that the following issues are a challenge for their organization's cybersecurity program. The purpose of this question was to capture elements of cybersecurity that are difficult to address.

	MINOR			-	SIGNIFICANT	TOTAL	WEIGHTED AVERAGE
Website security	34.78%	24.90%	21.74%	10.47%	8.10%		
	176	126	110	53	41	506	2.3
Information sharing	33.14%	21.89%	26.23%	11.83%	6.90%		
	168	111	133	60	35	507	2.3
Cloud security	28.46%	18.77%	26.09%	14.82%	11.86%		
	144	95	132	75	60	506	2.6
Physical security	24.11%	24.51%	26.68%	15.02%	9.68%		
	122	124	135	76	49	506	2.6
Incident response	19.08%	19.08%	25.90%	21.69%	14.26%		
	95	95	129	108	71	498	2.90
Awareness training program	18.38%	21.94%	27.67%	19.57%	12.45%		
	93	111	140	99	63	506	2.8
Device security	15.98%	23.27%	29.98%	19.33%	11.44%		
	81	118	152	98	58	507	2.8
Business continuity and disaster	15.67%	19.05%	25.60%	20.83%	18.85%		
recovery	79	96	129	105	95	504	3.0
Risk assessment and management	15.32%	18.07%	32.22%	20.04%	14.34%		
	78	92	164	102	73	509	3.0



#### **IT- and OT-networked Assets**

Information technology, or IT, refers to the business or enterprise network of a utility. This includes computers, software, firmware and similar procedures and services, such as email, websites, bill payment and customer management systems, and work order applications.

Operational technology, or OT, refers to required programmable systems that manage devices, monitor and control physical processes and events of a utility. OT includes industrial control systems, such as supervisory control and data acquisition (SCADA) systems; fire control systems; and physical access control mechanisms.

Identifying IT and OT assets is a critical first step in improving cybersecurity. An organization cannot protect what it cannot see.

37.9% of utilities have identified all IT-networked assets, with an additional 21.7% working to identify all IT-networked assets.

HAS UTILITY IDENTIFIED IT-NETWORKED ASSETS		500 or fewer	501–3,330	3,301-10,000	10,001-50,000	50,001-100,000	100,001–250,000	Greater than 250,000	Total
All IT-networked assets have been identified	1	12	12	26	44	23	30	56	204
Don't know		28	24	24	21	10	8	5	120
No work has been done to identify IT-networked assets		38	35	8	9	2	2	3	97
Work is underway to identify IT-networked assets		6	15	20	24	20	12	20	117
Total	1	84	86	78	98	55	52	84	538

30.5% of utilities have identified all OT-networked assets, with an additional 22.5% working to identify all OT-networked assets.

HAS UTILITY IDENTIFIED OT-NETWORKED ASSETS		500 or fewer	501-3,330	3,301–10,000	10,001–50,000	50,001-100,000	100,001-250,000	Greater than 250,000	Total
All OT-networked assets have been identified	1	8	9	21	35	19	31	40	164
Don't know		31	28	28	29	13	7	13	149
No work has been done to identify OT-networked assets.		40	37	9	9	3	4	1	103
Work is underway to identify OT-networked assets		5	12	19	25	20	10	30	121
Total	1	84	86	77	98	55	52	84	537



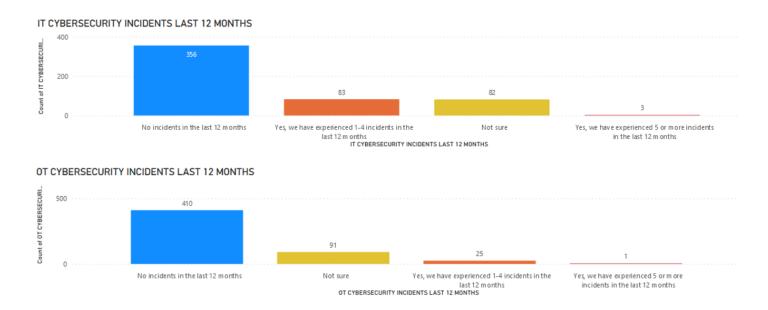
The following responses were provided in response to the question "For identified networked IT and OT assets, what is the status of your utility's cyber protection efforts?"

Nearly 75% of respondents report they have implemented efforts or are in some stage of progress.

ANSWER CHOICES	RESPONSES	
No progress/no current plans to conduct cyber protection efforts	25.47%	135
Planning to conduct cyber protection efforts	15.47%	82
Cyber protection efforts are in progress	36.60%	194
Cyber protection efforts have been implemented and are monitored regularly	22.45%	119
TOTAL		530

IT cybersecurity incident: A violation or imminent threat of violation to the confidentiality, integrity, or availability of IT systems and/or data.

OT cybersecurity incident: A violation or imminent threat of violation to the availability, integrity, or confidentiality of OT systems and/or data.



#### 67.9% of systems reported no IT cybersecurity incidents in the last twelve months.

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15.8% of systems reported having experienced 1 to 4 IT cybersecurity incidents in the last twelve months.

77.8% of systems reported no OT cybersecurity incidents in the last twelve months.

4.7% of systems reported having experienced 1 to 4 OT cybersecurity incidents in the last twelve months.

### IT and OT Management and Workforce



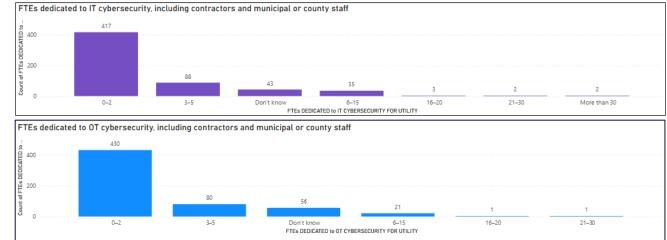
42% of utility IT cybersecurity is primarily managed by in-house IT staff. 27.7% of utility IT cybersecurity is primarily managed by both in-house and external vendors or other agencies. 16.89% of utility IT cybersecurity is primarily managed by third-party vendors. And 13.18% of utility IT cybersecurity is primarily managed by municipal or county IT staff.

48.47% of utility OT/ICS cybersecurity is primarily managed by in-house IT staff. 25.25% of utility OT/ICS cybersecurity is primarily managed by both in-house and external vendors or other agencies. 18.98% of utility OT/ICS cybersecurity is primarily managed by third-party vendors. And 7.29% of utility OT/ICS cybersecurity is primarily managed by municipal or county IT staff.

63.8% or respondents provided that their utility does not employ a Chief Information Security Officer (CISO) or equivalent. 21.9% of utilities have a CISO or equivalent. 8% of respondents noted that the role resides with their municipal or county government.



#### FTEs dedicated to cybersecurity include the following:



70.67% of respondents noted 0-2 FTEs dedicated to IT cybersecurity, and 73% of respondents noted 0-2 FTEs dedicated to OT cybersecurity. Additionally, the larger the utility the larger the increase in FTEs dedicated to cybersecurity.

#### **Current Focus on Cybersecurity as a Priority**

JTILITY CURRENT PRIORITY FOR CYBERSECURITY	500 or fe	wer 501–3,33	0 3,301–10,000	0 10,001–50,000	50,001-100,000	100,001–250,000	Greater than 250,000	Total
ligh		9 1	16 40	0 60	33	33	49	240
owPriority		33 2	27 8	8 7	5	4	2	86
1edium	1	16	32 23	2 26	11	7	19	134
ot a Priority		34	8	7			1	50
op Priority		5 1	4	8 18	10	9	26	90
otal	1	97 9	)7 8!	5 111	59	53	97	600
			86	90	134			
UTILITY CURRENT PF	RIORITY F	OR CYBER	SECURITY	●High ●Med	lium •Top Pri	ority •Low Pr	iority	rity

55% of respondents ranked cybersecurity is a high or top priority. 22.3% consider cybersecurity a medium priority, while 22.6% - mainly systems serving 3,300 people or fewer- ranked cybersecurity a low priority or not a priority.

### **Cybersecurity Resources Used in the Sector**

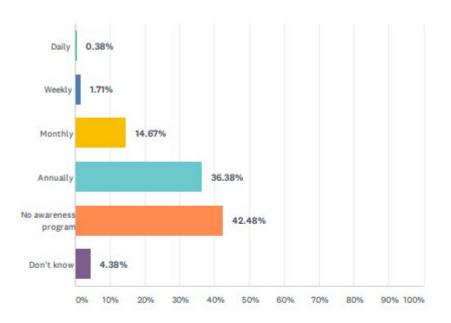
The top 5 cybersecurity resources used by utilities include the

- AWWA Cybersecurity Guidance (based on CSF)
- WaterISAC 15 Cybersecurity Fundamentals for Water and Wastewater Utilities
- NIST Cybersecurity Framework (CSF)
- DHS CISA Cybersecurity Assessment Tool (CSET) and other services
- NIST SP 800-82 Guide to Industrial Control Systems Security

Resources not covered by the survey include the U.S. Environmental Protection Agency's Cybersecurity Incident Action Checklist and its cybersecurity assessment program.

### Training

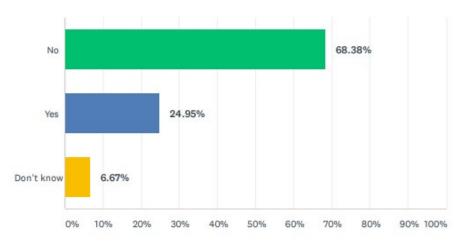
More than 50% of utilities conduct cybersecurity awareness training for utility staff:



ANSWER CHOICES	RESPONSES	
Daily	0.38%	2
Neekly	1.71%	9
Monthly	14.67%	77
Annually	36.38%	191
No awareness program	42.48%	223
Don't know	4.38%	23
TOTAL		525



The following provides that nearly 25% of utilities participate in cybersecurity-related tabletop exercises, mock drills, technology failure exercises or emergency management exercises:



ANSWER CHOICES	RESPONSES	
No	68.38%	359
Yes	24.95%	131
Don't know	6.67%	35
TOTAL		525

### **Next Steps**

Drinking water and wastewater utilities and the thousands of employees that run them are public health guardians and environmental protectors, treating drinking water to standards that meet state and federal regulations, ensuring wastewater treatment practices protect water bodies, and ensuring these vital services can continue in times of crisis.

On the whole, the sector recognizes the importance of investing in cybersecurity and adopting cybersecurity best practices. Many utilities are highly advanced, with expert IT and OT managers, keeping their devices, networks and consumers safe. Others, as shown in these results, require assistance to enhance their IT and OT cybersecurity. The sector itself also continues to support national cybersecurity efforts by collaborating with federal partners, developing its own sector-specific cybersecurity resources, and operating the Water Information Sharing and Analysis Center.

The challenges and needs outlined by respondents here offer guideposts for next steps by the Water and Wastewater Systems sector, Congress, federal agencies, and their partners.